



Director of Community Engagement

Position Summary:

The Director of Community Engagement is central to the delivery of Milwaukee Ballet's (MB's) mission. MB's Community Engagement programs serve more than 38,000 people in Southeastern Wisconsin annually through original, interactive programs, promoting our 'Ballet without Boundaries' philosophy.

The Director will lead our current programs whilst also building a vibrant and relevant community engagement department for a post-pandemic era. Through in-person and virtual programming, the Director will connect communities across the State, providing access to ballet and articulating the role of the arts in education and healing. The Director brings their deep community connections and takes a leadership role in advancing racial equity through diverse partnerships and programming. Our ideal candidate is creative and passionate about driving social impact.

Milwaukee Ballet is committed to creating an inclusive and diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age or veteran status. This is a full-time, exempt position with benefits, reporting directly to the Managing Director.

Program Coordination & Support:

- Manage and administer education and community engagement programming for both students and community groups including workshops, outreach programs, and on-site programming.
- Research, develop, and implement new education and engagement activities and programs and re-imagine current programs to address changing needs.
- Oversee 'Relevé' in partnership with Milwaukee Public Schools, promoting recruitment and working with faculty to ensure instruction for up to 29 weeks of ballet at the Baumgartner Center for Dance.
- Coordinate and promote MB's programs including Residance, Tour de Force, Ballet Beat, Sensory-Friendly performances, Ballet-in-a-Box and workshops; Manage and conceive the transformation of these programs for the future, integrating virtual delivery as a hybrid option.
- Partner with MPS and other schools to support student matinee performance attendance with the goal of increasing access and reach, and audience and student development;

Collaboration:

- Collaborate with Milwaukee Ballet II program staff and dancers to create strong connections between MBII's training and education goals and Milwaukee Ballet's engagement initiatives;
- Work with Managing Director and Development Director to obtain funding in support of community engagement programs, providing information for grant proposals and reports;

- Collaborate with Marketing and Development, creating programs in support of season performances and generating ideas for digital content; conceive and develop educational guides for in-person & virtual performances
- Collaborate with Milwaukee Ballet School & Academy to extend and amplify its diversity, equity and inclusion initiatives to broaden access for scholarships and enrollment.

Leadership & Governance:

- Co-lead equity, diversity and inclusion efforts along with Managing Director as part of a coordinated plan developed with Department Heads and Board of Directors;
- Facilitate and lead the Board Community Engagement Committee meetings and implement Strategic Plan initiatives in relation to engagement & education; advise on best practice and opportunities in the areas of community engagement, especially virtual; Set, track and report the impact of MB's programs.
- Represent Milwaukee Ballet externally with enthusiasm and confidence, providing leadership on local and national committees and coalitions, including DanceUSA.
- Connect to the broader Milwaukee community by maintaining partnerships and associations with a variety of community groups and organizations, including UPAF, Arts Wisconsin, MPS, UWM and more.
- Serve as a key member of Milwaukee Ballet's DEI Advisory Council, integrating a racial equity lens across outreach activities and translating learnings and insights across departments.

Required background/technical skills:

- Bachelor's Degree or 5-years direct relevant experience in education, arts administration, community relations or public relations roles.
- Background experience in a non-profit arts organization, particularly dance, is desirable.
- Initiative and research skills for building new relationships and discerning new paths is a must-have.
- Experience and knowledge about EDI and social justice initiatives is highly valued.
- Able to manage multiple projects concurrently, with events and project management skills a bonus;
- Confident public speaking skills for formal and informal group presentations required.
- Ability to speak Spanish is an advantage.

Required values:

- **Innovative outlook:** Regards challenges in new ways and generates creative solutions.
- **Excellent communicator:** Can articulate Milwaukee Ballet's mission with confidence and passion.
- **Reliable and Positive:** Is a team player and responds with positivity to support colleagues.
- **Flexibility:** Comfortable with working some nights and weekends, especially during performances.

About Milwaukee Ballet Company:

Milwaukee Ballet's mission is to transform lives and connect communities through inspiring performance, community engagement, education and training. We value Excellence, Innovation, Inclusivity, Respect, Integrity and Accountability.

Founded in 1970, Milwaukee Ballet is a leader in Wisconsin's arts and culture scene. Under the artistic leadership of Artistic Director Michael Pink, Milwaukee Ballet has become world-renowned for presenting bold new interpretations of story ballets, and cutting-edge contemporary works. Milwaukee Ballet is home to an international company of dancers and is one of a few companies in the nation with its own orchestra. Milwaukee Ballet School & Academy is the only professional dance school in the Midwest accredited by the National Association of Schools of Dance. Milwaukee Ballet's award-winning Community Engagement department serves more than 38,000 people in Southeastern Wisconsin through original, interactive programs.

How to apply:

Send a cover letter; resume; three references (including two professionals, who will not be contacted without the approval of the candidate) to Anne Metcalfe, Managing Director via careers@milwaukeeballet.org. No phone calls please. For best consideration, apply by **January 8, 2021**.

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